

Coaching Biography – Mikhail Klarin

Qualifications, accreditations

- PhD, Dr.Habil. (post-PHD degree), Russian Academy of Education
- Corporate Governance: A Graduate Study Program. Schulich School of Business, York University, Toronto, Canada
- Strategic Management. Division of Executive Development, Schulich School of Business, York University, Toronto, Canada
- Post graduate programme in Systemic Coaching and Intervening with Structural and Organizational Constellations, Wisloch Institute for Systemic Solutions (Germany)
- Myers-Briggs Type Indicator Qualifying Workshop, Otto Kroeger Associates (USA)



Membership of professional bodies

- Russian National Registry of Corporate Directors, Listed Member
- Board Member, Educational Innovations Foundation, State University - Higher School of Economics
- International Coach Federation, Full Member
- Association for Coaching (UK), Full Member
- Alliance of Systemic Constellation Professionals (Russia), Member
- Member of CCL network of associate coaches

My specialist areas

- Executive coaching
- Strategic communication between business owners, boards and management
- Supporting M&A, managed organisational change programs
- Team facilitation and coaching for corporate boards, executive, top management and project teams
- MBA/EMBA programs: teaching and coaching

My Coaching Style: I understand business leaders' environment and concerns. I explore the Client's situation using systemic approach, feedback coaching, images and metaphors, positioning in space, constellation method, and... sense of humour. This helps to provoke productive insights, reshape relationships with key stakeholders, and develop genuine priorities, balanced decisions for consistent action. Working with teams I use structured communication and shared use of management tools.

Sectors: my industry experience includes agriculture, banking, consulting and training services, energy sector, FMCG (breweries, tobacco, food, soft drinks), high tech, insurance, investment, NGOs, oil and gas, pharmaceuticals, property management, service industries, shipment and logistics, telecom.

Experience at Senior Level. In the last 10 years, I have coached executives, corporate senior managers and executive teams. Clients include multinational and Russian/CIS small to large corporations across industries, and NGOs. Working languages: Russian, English.

What sort of person am I? My MBTI profile is INTP. I am keen on balance in my personal and professional life. I like my Tai-Chi. My background in physics, psychology, education, and management supports my interest to things that cannot be measured, but still work. I think life is too serious to treat it with grim solemnity, and too funny not to deserve serious treatment.